



ABN. 23 110 750 715 - Yaran Business Services Pty Ltd

Reconciliation Action Planning

Reconciliation Action Plans (RAPs)

Yaran is an entrepreneurial business that offers a range of strategic services to clients to improve their knowledge, skills and ability to engage with Aboriginal and Torres Strait Islander peoples. An important engagement and participation strategy involves the development and strategic evaluation of RAPs.

Yaran is about shifting the discussion around Aboriginal and Torres Strait Islander peoples from the perceived notion of disadvantage to engaged partners in the reconciliation process.

Through the provision of customised programs Yaran will assist with the development of a world view for non- Aboriginal and Torres Strait Islander people to see the real value of Aboriginal and Torres Strait Islander peoples professionally, culturally, economically, and socially.

Yaran can assist your organisation to:

- Develop a RAP that is strategic and aligned with the organisation's aims thus ensuring sustainable change and tangible outcomes.
- Facilitate the implementation of RAP strategies.
- Develop pathways for the implementation of RAPs within the organisation, and
- Develop tangible Aboriginal and Torres Strait Islander recruitment and retention strategies.
- Specifically, we Evaluate and develop pre-existing RAPs to align with your organisation's culture and reflect any changes that may have occurred since the previous RAP.

Yaran's philosophy is to develop and embed the RAP process within your organisation's strategic goals and to ensure that your RAP is not just a superficial veneer with little substance.

Balancing culture and business

Our understanding of Aboriginal and Torres Strait Islander needs combined with specialist

knowledge and experience ensures that Yaran are able to provide relevant advice to Aboriginal and Torres Strait Islander organisations, communities and individuals.

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Yaran is Supply Nation accredited.

